



# Human resources management (hrm.argos.uz) information system in the field of public civil service

## Working in a traditional way

## Implementation of the HRM.ARGOS.UZ system



Employee's documentation is maintained and stored in paper form

Employee's documentation is maintained in electronic form



Updating employees' information takes a lot of time

Because of integration with other systems, employee's information is always up-to-date



Document management (submitting applications, processing orders and etc.) maintained in paper form

All documentation is prepared, agreed and registered in electronic form

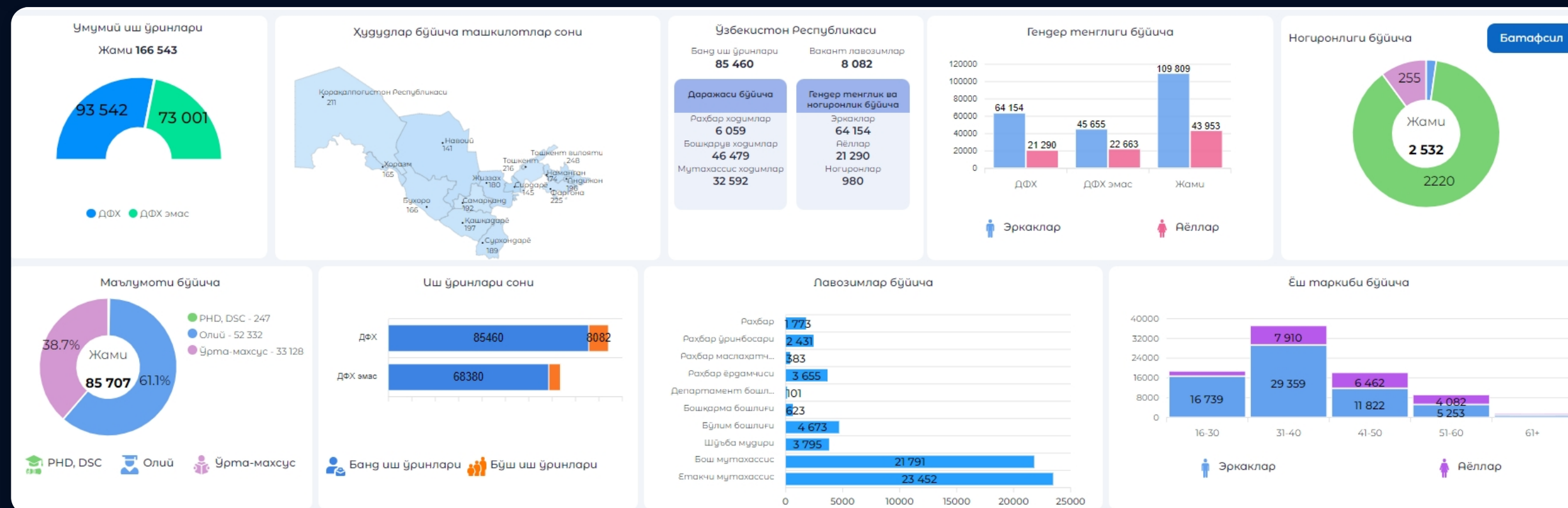
**HRM.ARGOS.UZ**

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 Туғилган Санаси: 03.02.1984 | Илмий даражаси: Йўқ | Тил билиш даражаси: Инглиз тили, Араб тили  
 Лавозими: Бош мутахассис | Илмий унвони: Йўқ

**МЕҲНАТ ФАОЛИЯТИ**

№	Ташкилот номи	Бўлинма номи	Лавозими	Ишга қабул қилинган сана	Ишдан бўшатишган сана
1.	ТАШКЕНТ ИСЛАМСКИЙ УНИВЕРСИТЕТИ	Ўқув ишлар бўлими	Мутахассис	22.07.2004	01.09.2005
2.	ОБШЧЕСТВО С ОГРАНИЧЕННОЙ ОТВЕТСТВЕННОСТЬЮ "ДАВЛАТ АХБОРОТ ТИЗИМЛАРИНИ ЯРАТИШ ВА ҚО"ЛЛАВ ҚУВАТЛАШ ВО"ЙНА ЯГОНА ИНТЕГ	Меъёрий ҳужжатлар базасини такомиллаштириш гуруҳи	Ахборот технологиялари мутахассис	13.03.2008	28.02.2011



The number of PCS organizations in the system – **2 600+**

Total number of PCS related positions in the system – **93 542**

Employees' information in PCS organizations – **166 500+**

Total women working in PCS positions – **21 300**

## Advantages of the HRM.ARGOS.UZ system

- **Reducing bureaucracy:** replacing paper documents with electronic ones, reducing bureaucratic burden and the risk of errors
- **Centralization of information input** in human resource management departments
- Prompt preparation of **accurate reports** and **making management decisions**
- **Risk management:** helps to ensure compliance of labor laws and other regulatory requirements
- **Integration with other systems:** overall coordination and increase of efficiency UzASBO – table information, Samaradorlik.uz – employee KPI, edo.ijro - agreement and signing of documents
- **Human resource planning:** helps to plan employees' needs and create employee development strategies